

Women in Transportation Roundtable
Engaging women in leadership roles

March 14, 2017 – 8:00 am to Noon

CN Strategy Room (Room 2800)
SFU Segal Graduate School of Business
500 Granville Street, Vancouver, BC

The Asia Pacific Gateway Skills Table (Skills Table) and the Western Transportation Advisory Council (WESTAC) are bringing together stakeholders for a conversation on engaging women in leadership roles within the transportation industry.

Women are underrepresented in transportation-related industries and occupations across Canada. The Asia Pacific Gateway Skills Table's (Skills Table) recent research determined that female participation in the transport sector is only 25%, compared to nearly 50% for all other industries.

The Government of Canada is prioritizing increased opportunities for women. The government demonstrated this through appointing a gender balanced Cabinet and by introducing Bill C-25 which will require publicly traded corporations to report on the diversity of its Board of Directors and senior management.

In late 2016, WESTAC conducted interviews with over 30 women and men in the transportation sector. The goal was to understand the career paths of successful women and to identify barriers faced. A review of the conversations found common themes and concerns. The report has been distributed to roundtable participants and will be publicly available shortly.

This half-day roundtable will validate findings from research conducted and will attempt to identify strategies and initiatives to increase women's participation in the transportation sector and its principal occupations.

About Asia Pacific Gateway Skills Table

The Skills Table is a non-profit, regional partnership between labour, business and education/ training institutions. Our mission is to ensure the Asia Pacific Gateway has enough people with the right skills and training to meet its needs. The Skills Table produces labour market information, works to address skills gaps and researched the future of work in the Gateway.

About WESTAC

WESTAC (Western Transportation Advisory Council) is a council of transportation leaders in business, labour, and government from across Canada, with an interest in the long-term competitiveness of Western Canada's trade and transportation network. A neutral and trusted platform for over 40 years, the WESTAC forum hosts conversations on important issues in transportation and encourages collaboration on supply chain challenges.

**WOMEN IN TRANSPORTATION ROUNDTABLE
AGENDA**

March 14, 2017

- | | |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7:30 am | Registration & Continental Breakfast |
| 8:00 am | Opening Remarks & Introductions <ul style="list-style-type: none">• Oksana Exell, President & CEO, WESTAC |
| 8:10 – 8:30 am | Welcoming Remarks – Government of Canada <ul style="list-style-type: none">• Pamela Goldsmith-Jones, MP West Vancouver-Sunshine Coast-Sea to Sky Country & Parliamentary Secretary of International Trade |
| 8:30 – 8:40 am | Plan for the Day <ul style="list-style-type: none">• Oksana Exell, President & CEO, WESTAC |
| 8:40 – 9:15 am | Presentation: Women are Good for Business <ul style="list-style-type: none">• Vandana Juneja, Senior Regional Director, Central Canada, Catalyst Canada |
| 9:15 – 9:40 am | Plenary Discussion 1: issue identification & validation <ul style="list-style-type: none">• identify key stumbling blocks for women reaching executive level |
| 9:40 – 9:55 am | Breakout Group Discussion 1: ranking exercise <ul style="list-style-type: none">• curated breakout groups will rank the issues in level of greatest impediment to career advancement |
| 9:55 – 10:10 am | Coffee break |
| 10:10 – 10:40 am | Breakout Group Discussion 2: actions and ideas <ul style="list-style-type: none">• identify ideas and actions for companies, individuals and policy makers to move the needle on the top ranked impediments |
| 10:40 – 11:00 am | Plenary Discussion 2: reports on Breakout Group Discussion <ul style="list-style-type: none">• One representative per group |
| 11:00 – 11:40 am | “Yes We Can” Diversity in Action: Leaders Panel <ul style="list-style-type: none">• Michele Mawhinney, Vice President Human Resources & Supply Management, Vancouver International Airport Authority• Don, Tanya, Suzanne & Madeleine, Teck• Gigi Chen-Kuo, General Counsel & Corporate Secretary, Translink |
| 11:40 – Noon | Plenary Discussion 3: next steps & concrete actions |
| | Closing Remarks <ul style="list-style-type: none">• Oksana Exell, President & CEO, WESTAC• Krista Bax, Executive Director, Asia Pacific Gateway Skills Table |
| Noon | Lunch |